

**DR. JAMES AND JUANITA KANE SCHOLARSHIP FUND
EMPLOYEE SCHOLARSHIP PROGRAM
Application Guidelines – Updated March 2012**

Introduction: The Dr. James and Juanita Kane Scholarship Fund offers assistance to employees who wish to refine or increase their skills and knowledge. This is provided in the form of one scholarship per year to a Beartooth employee. **Scholarships typically range from \$1,000 to \$2,000.**

This program and the opportunities it creates are intended to honor Dr. James Kane for his fifty- year commitment to providing quality rural healthcare in Carbon County. Dr. Kane's dedication to his patients and his many years as a member of the Memorial Hospital Association Board of Directors are exemplary. Although now retired, Dr. Kane is still committed to healthcare issues of Red Lodge and the surrounding area.

Scholarship/s will be awarded for the following areas of study:

Nursing-all degrees

Rehabilitation (Occupational/Physical/Speech/COTA/PTA Therapy)

Laboratory

Pre-Med

Radiology

Social Work

Physician's Assistant

Pharmacy

Medical Records Administration

Healthcare Administration

Other medical areas will be considered – please supply information on application

Employee Scholarship Eligibility Requirements:

Current Employee of Beartooth Billings Clinic

Enrolled in (or seeking to enroll in) a course of study at one of the accredited technical schools, colleges or universities in Montana or Wyoming.

All applicants will be notified by mail during the month of May

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There are several parts of this application:

- (1.) First, please review these Application Guidelines
- (2.) Then, complete the Employee Scholarship Application (see "Employee Application Form") **with your original signature**, which includes:
 - (a.) 250-Word Essay, double-spaced, on the subject of: "The experience that led me to seek further training and/or pursue this field of study, and what I hope to contribute to Rural Healthcare."
 - (b.) Three Letters of Recommendation (references from relatives are not acceptable)

NOTE: At the discretion of the Committee, a personal interview may be convened.

Applications must be postmarked by March 1st.
Incomplete applications cannot be considered

Top applicants will be invited for a personal interview.

Please return the above guidelines in a single complete package to:

SCHOLARSHIP COMMITTEE
BEARTOOTH BILLINGS CLINIC FOUNDATION
PO BOX 1290
RED LODGE, MT 59068

Best wishes for continued excellence in your Healthcare career!

Updated March 16, 2012